



The William H. McGannon Student Code of Conduct

Introduction

As future business leaders, McGannon Scholars and participants in the Student Involvement Program of the William H. McGannon Foundation (collectively, the “**Students**”) are expected to abide by the highest standards of ethical behavior, academic integrity and professionalism, consistent with the William H. McGannon Foundation Code of Conduct (“**Code**”) and all other laws and regulations.

The William H. McGannon Foundation Board of Directors (“**Board**”) expects a standard of professional behavior. The standard of conduct for Students includes the Code, and the standards as set out in the William H. McGannon Foundation Social Media Policy.

This Code outlines expectations for the behavior and conduct of all Students on an individual basis. Students must be mindful of their behaviour while at events associated with the William H. McGannon Foundation (the “**Foundation**”). Students are also expected to abide by the Code whilst travelling to and from events.

Integrity

All Students are expected to demonstrate honesty and integrity in their interactions with others. Students are to abide by the highest standards of ethical and professional conduct when dealing with fellow Students, Board Members, Donors, faculty members, and members of the business community.

Punctuality

Students are expected to be honest, courteous, transparent, responsible, and punctual in their registration and attendance at Foundation sponsored events, corporate events/meetings, and meetings with potential employers as arranged by the Foundation (collectively, “**Events**”).

Respect

Students are responsible for their own actions, and are to treat all others with respect and dignity. Students are reminded that they are representatives of the Foundation,

and that their actions reflect on the image of the Foundation. At Events, Students are expected to be professional and respectful at all times.

Responsibility

Any alcohol consumed at any Event must be consumed responsibly and with due regard for the safety of all present and provincial liquor laws. All Students must be above the Age of Majority in the jurisdiction where alcohol is being served in order to be allowed to consume alcohol.

Students are expected to abide by the law. Driving under the influence and other illegal activities will not be tolerated.

Professionalism

It is important that all Students project an image through their appearance and dress which is consistent with the image of the Foundation. At Events, Students are expected to wear professional attire, and abide by any specific dress codes at various functions.

Conflict Resolution

As is common in professional settings, Students are expected to address personal conflicts and disputes directly with their peers. If the Student is unable to resolve the matter, for whatever reason, the Student may submit a complaint to a member of the Board.

Prohibited Behaviour

No individual or a group is to participate in any activity, behaviour, or communication that embarrasses or brings the Foundation or any sanctioned Event sponsor into public disrepute, scandal, scorn, or mockery.

Students are not to participate in any activity, behaviour, or communication that damages another individual's property, or jeopardizes the safety of others.

Disciplinary Action

In the event that it has been determined by the Board that a Student has violated the Code, disciplinary action may be taken up to and including the rescission of scholarship funds, termination of Student's involvement in the Student Involvement Program and notification of Student's university faculty. Serious incidences of violence or damage to property may result in a report being made to the appropriate authorities.

The individual(s) in question may also be required to provide a written apology to the Board, and/or any other parties that may have been affected negatively by these actions.

McGannon Foundation Student Code of Conduct Acknowledgement

I, _____ (print name), have read and understood the above Code of Conduct. I agree to follow the above Code of Conduct. I acknowledge that my acceptance of the terms of the Code of Conduct is required in order to receive any benefits from the William H. McGannon Foundation.

Sign name: _____

Date: _____